

IC/HR/2020-21/1209

1st December 2020

List of Holidays - 2021

It is hereby notified that the days specified below shall be observed as '**HOLIDAYS**' in Tata Power Delhi Distribution Limited (Tata Power-DDL) during the year **2021**.

S. No.	Holiday	Date	Day of the Week
1.	Republic Day	January 26	Tuesday
2.	Holi	March 29	Monday
3.	Good Friday	April 2	Friday
4.	Ram Navami	April 21	Wednesday
5.	Mahavir Jayanti	April 25	Sunday
6.	Id-ul Fitr	May 14	Friday
7.	Buddha Purnima	May 26	Wednesday
8.	Id-ul-Zuha (Bakrid)	July 21	Wednesday
9.	Independence Day	August 15	Sunday
10.	Muharram	August 19	Thursday
11.	Janmashtami	August 30	Monday
12.	Mahatma Gandhi's Birthday	October 02	Saturday
13.	Dussehra	October 15	Friday
14.	Milad-un-Nabi or Id-e-Milad (Birthday of Prophet Mohammad)	October 19	Tuesday
15.	Maharishi Valmiki's Birthday	October 20	Wednesday
16.	Diwali (Deepavali)	November 04	Thursday
17.	Guru Nanak's Birthday	November 19	Friday
18.	Christmas Day	December 25	Saturday

In addition to the holidays specified in the above schedule, an employee is entitled to avail any two holidays out of the Restricted Holidays during the year 2020 as mentioned below :-

Restricted Holidays

S. No.	Holiday	Date	Day of the Week
1	New Year's Day	January 01	Friday
2	Lohri	January 13	Wednesday
3	Makar Sankranti/ Magha Bihu/ Pongal	January 14	Thursday
4	Guru Gobind Singh's Birthday	January 20	Wednesday
5	Basant Panchami / Sri Panchami	February 16	Tuesday
6	Shivaji Jayanti	February 19	Friday
7	Hazarat Ali's Birthday	February 26	Friday
8	Guru Ravidas's Birthday	February 27	Saturday
9	Swamy Dayananda Saraswati Jayanti	March 08	Monday
10	Maha Shivratri	March 11	Thursday
11	Holika Dahan /Dolyatra	March 28	Sunday
12	Easter Sunday	April 04	Sunday
13	Chaitra Sukladi / Gudi Padava / Ugadi / Cheti Chand/ Vaishakhi/ Vishu	April 13	Tuesday
14	Mesadi Tamil New Year's Day	April 14	Wednesday
15	Vaisakhadi (Bengal/ Bahag Bihu (Assam)	April 15	Thursday
16	Jamat-UI-Vida	May 07	Friday
17	Guru Rabindranath's Birthday	May 09	Sunday
18	Rath Yatra	July 12	Monday
19	Parsi New Year's Day / Nauraj	August 16	Monday
20	Onam OR Thiru Onam Day	August 21	Saturday
21	Raksha Bandhan	August 22	Sunday
22	Janmashtami (Smarta)	August 30	Monday
23	Ganesh Chaturthi / Vinayaka Charurthi	September 10	Friday
24	Dussehra (Saptami)	October 12	Tuesday
25	Dussehra (Maha Ashtami)	October 13	Wednesday
26	Dussehra (Maha Navami)	October 14	Thursday
27	Karaka Chaturthi (Karva Chouth)	October 24	Sunday
28	Naraka Chaturdasi	November 04	Thursday
29	Govardhan Puja	November 05	Friday
30	Bhai Duj	November 06	Saturday
31	Pratihara Sahshti OR Surya Sahshti (Chhat Puja)	November 10	Wednesday
32	Guru Teg Bhadur's Martyrdom Day	November 24	Wednesday
33	Christmas Eve	December 24	Friday

The following Eight Gazette Holidays and One Restricted Holiday out of the given will be availed by the daily rated/ work charged and muster-roll work charged staff:

GAZETTE HOLIDAYS

- 1) Republic Holiday
- 2) Independence Day
- 3) Mahatma Gandhi's Birthday
- 4) Janmashtami
- 5) Good Friday
- 6) Dussehra
- 7) Deepavali
- 8) Holi

RESTRICTED HOLIDAYS

- 1) Basant Panchami
- 2) Ram Navami
- 3) Hazarat Ali's Birthday
- 4) Onam
- 5) Raksha Bandhan
- 6) Ganesh Chaturthi
- 7) Govardhan Puja
- 8) Bhai Duj

For the employees working in Health Services Group, the following two Restricted Holidays are hereby fixed, on which medical dispensaries will remain closed.

1	Vinayak Chaturthi/Ganesh Chaturthi	September 10	Friday
2	Govardhan Puja	November 05	Friday

No substitute holiday shall be allowed, if any of the festival holidays initially notified subsequently happens to fall on a weekly off or any other non-working day, or in the event of more than one festival falling on the same day.

For offices in Tata Power-DDL, any change in the date of holidays in respect of Idu'l Fitr, Idu'l Zuha, Muharram and Id-e-Milad, if necessary, depending upon sighting of the Moon, would be notified based upon the advice of Govt. of NCT of Delhi.



Subir Verma
Head (HR & IR)

CC: All HR Nodal Officers / HoG-Admin's are requested to arrange display of this circular on official notice boards for wide circulation amongst employees.